



6. Amplifying Women Voices

- C. Provided internship opportunities to 25 female students.
 - D. The majority of these young girls are now successfully pursuing their careers in various disciplines and professions.
- A. WISE has been at the forefront to mobilize and motivate womenfolk and never left behind on the occasions of international women's day, National Women's Day and working women's day.
 - B. Mobilized hundreds of women to celebrate women special days.
 - C. Organized dozens of women rights awareness events among communities during 16 days of activism.

7. Knowledge Generation

- A. The last decade was not only full of stellar struggle for the promotion and protection of women's human rights but it was also embossed with academic work and knowledge generation around women issues.
- B. Developed, published and disseminated research reports around the subjects of women political participation, democracy & local governance, violence against women, sexual harassment against women, rights & dignity of domestic workers.



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Ten years ago, in June 2011, a group of women rights activists laid the foundation of a civil society forum - Women in Struggle for Empowerment, with a vision for a just society, where women have equal rights. During this period, WISE launched programs and campaigns, worked tirelessly, to place women's rights, priorities and voices on critical gender issues, in the forefront.

After a decade, as WISE celebrates its 10th anniversary in the midst of the COVID-19 pandemic, the human rights of women and girls have got more prominence, universality and more urgency than ever.

Today, WISE feels proud that it has brought a positive change in the lives of thousands of women including: young girls, domestic workers, lady councilors and working women who are striving for harassment-free workplaces, end to domestic violence and discriminatory laws.

1. Protection of Women from Sexual Harassment at Workplace

WISE helped govt. of Punjab in implementation of the law against sexual harassment at workplace and launched a campaign in collaboration with the office of the Ombudsperson in 26 districts of the Province. Under this campaign, we:

- Created awareness through public seminars among 35,476 individuals including working women, employees, employers, and students;
- Facilitated 630 organizations including Govt. departments, private



entities, factories, trade unions, colleges & universities, banks and hospitals to comply with the anti-sexual harassment law;

- Imparted comprehensive training to 459 Volunteers; and
- Provided legal help & counseling to 23 Victims of sexual harassment.

2. Women Political Empowerment

- Mobilized over 12,000 women and created large scale awareness on local governance and democracy through a number of public seminars.
- Imparted capacity building training to 636 lady councilors from two districts of Lahore and Nankana Sahib.
- Strengthened the debate around women political participation in local governance through advocacy seminars and stakeholders' consultations.

3. Women National Identity Cards

CNIC is a basic document to qualify as a citizen but unfortunately, millions of women, still don't have their national identity cards. In view of its vital importance for women, WISE:

- Identified and listed 35,873 eligible aged unregistered women and young girls;
- Helped processed and registered 21,745 Women's CNICs with NADRA and ECP in District Nankana Sahib.



4. Rights & Dignity of Women Domestic Workers

Promotion and protection of rights of marginalized sections of society, particularly, women domestic workers have been the center of our focus. In this backdrop, WISE:

- Organized over 700 women working in the domestic sector into local groups in different communities of Lahore & Sheikhupura and imparted them rights awareness;
- Reached out to over 1200 domestic workers for emergency relief during COVID-19. 50% of these workers were facilitated in registration with Punjab Employees Social Security Institution (PESSI).

5. Youth Empowerment

- Built the capacity of around 300 young girls, university graduates and professionals through training programs on gender issues.
- Offered short term employment to 26 young girls.