

Together, We Can Build a Better Future

Join us on this transformative journey. Together, let's break down barriers, challenge norms, and create a society where every woman and girl can thrive, lead, and be heard.

The FEM Consortia
– “Empowering
Women,
Transforming
Society.”

12 WROs



AAN Islamabad
Awaz e Niswan



ABPAW Peshawar
Association of Business, Professional,
and Agriculture Women



ARTS Foundation Mirpur Khas
Advocacy, Research,
Training & Services Foundation



BBW Quetta
Breaking Barriers Women



DEWA Dir Lower
Development Empowerment
Women Association



NOWC Karachi
National Organization
for Working Communities



PRWSWO Bahawalpur
Pakistan Rural Workers
Social Workers Organization



RWO Multan
Roshni Welfare Organization



SDO Mardan
Saiban Development Organization



SHADE Jafarabad
Society for Human Advancement
and Disadvantaged Empowerment



USO Mardan
Ujala Sahar Organization



WISE Lahore
Women in Struggle
for Empowerment



FEM CONSORTIA

Contact Us

To learn more about FEM Consortia and how you can be a part of our movement, please feel free to contact us via email at femconsortia@gmail.com or reach out to us via Facebook FEM Consortia

Background

FEM Consortia is a volunteer-based consortium formed by 12 women's rights organizations (WROs) and their Gender Leadership Program trained participants (GLPier) in Pakistan. These organizations came together through the Women's Voice and Leadership-Pakistan Project of Oxfam, where they embraced feminist principles and aimed to transform their organizations into more gender-just entities. FEM Consortia aims to sustain the efforts and impact of the Women's Voice and Leadership-Pakistan.

Goal

The overarching goal is to increase the enjoyment of the human rights of women and girls and advance gender equality in Pakistan.

Central Audiences

Consortia focuses on women and girls as central and active actors in bringing about social change. The key audiences for their work are:

Girl Child:

Encompassing various age groups, including adolescents, college, and university students.

Working Women:

Including those in factories, offices, farming, healthcare (Lady Health Workers), teaching, street vending, home-based work, domestic work, and women artisans, as well as unpaid caregivers.

Women in Politics:

Both those currently involved in formal political roles at the local and higher levels and aspiring women leaders.

FEM consortia ensures the inclusion of single women, orphan girls, elderly women, women with disabilities, transgender women, religious minority women, and gypsy women through an intersectional approach.

FEM Consortia addresses three thematic areas

Empowering Girls and Young Women



Focusing on the unique gender barriers they face in accessing education, healthcare, employment, and other development spheres.

Working Women's Issues



Addressing the challenges faced by women in the labor force, including economic empowerment, gender-based violence, labor laws, social security, and business opportunities.

Climate Change and Women



Recognizing the impact of climate change on women's lives and the need for their involvement in food production, resilience building, agriculture, environmental conservation, and disaster management.



The key objectives of the FEM Consortia

- Promoting solidarity actions for women and girls' issues across Pakistan through specific events on significant dates.
- Leveraging knowledge and creating a digital feminist resource pool by collaborating with an existing women's rights archive.
- Initiating joint policy actions to protect women and girls' rights by advocating for policy or legislative changes.

Unique Strategies and Visibility

FEM Consortia aims to enhance its visibility and branding by implementing unique strategies and concepts. These include organizing seminars, FEM Cafés or FEM Dhabas at unconventional public places, FEM Conferences, FEM Art (promoting art and culture for gender equality discourse), FEM Gala (celebrating inspirational women and girls), FEM Green (raising awareness on climate change and women's leadership), and FEM Post (digitally showcasing the consortia's).